

GOVERNANCE & LEADERSHIP

AGRITERRA TRAINING PROGRAMME



INTRODUCTION

Governance is the heart and motor of cooperatives. That is why Agriterra has developed a training programme on Cooperative Governance.

During the four day training, through a very interactive process, the participants will gain more knowledge on good governance within their own cooperative. Each cooperative will

complete the Governance Health Check, an instrument developed by Agriterra to indicate the status of governance in a cooperative. During the last day, a plan of approach will be drafted and presented.

Six months after the programme, the participating cooperatives will come back for a follow up day. They will

bring their complete board and give a presentation to the other participants on the progress made in the field of governance.



PARTICIPANTS

Per training, three cooperatives can participate. Every cooperative will send six participants: four board members, one supervisory board member, and one (general) manager. The training will be conducted by a moderator (guide for the group), a Dutch Agripool expert (experienced board member and content expert) and the Agriterra business advisor.



OBJECTIVES

The objective of this training is for participants to acquire knowledge and understanding of Cooperative Governance. The output will be a first draft of a Handbook Cooperative Governance per participating cooperative.



COSTS

Available on request.



**If you don't change,
change will change you.**





REQUIREMENTS FOR PARTICIPATION

The participating cooperatives can be very distinct. Every cooperative has its own history, origin, culture and all are in their own stage of development.

During the training, the focus will be on exchange of experiences, best practices and mutual learning. Openness and willingness to share are crucial.

The group's composition reflects various functions: board members, supervisory board members and managers. It is important that participants are aware of this diversity in advance. They must be willing to put themselves in the position of others, both in their personal function and in their organisational role. During this process, the moderator acts as a guide and facilitator.



WHAT'S IN IT FOR YOU?

Good governance is crucial for good business. By attending this training, the governance of your cooperative will not only be assessed, but will also be sustainably improved. It will lead to better decisions for the benefit of your members, which in turn will result in increased member commitment.



PROGRAMME

WHEN?	WHAT?
Sunday (evening)	Participants (three cooperatives) arrive, informal dinner
Day 1: Monday	Introduction, pillars of governance, governance in practice First part Governance Health Check per cooperative
Day 2: Tuesday	Principles of good governance, governance in practice Second part Governance Health Check per cooperative
Day 3: Wednesday	Governance HR management Completing Governance Health Check per cooperative
Day 4: Thursday	Preparation of plan of approach
After 6 months	Follow up day to assess what progress has been made per cooperative



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Agriterra is an agri-agency founded by the Dutch agricultural sector that professionalises farmer organisations and cooperatives worldwide in order to better serve the needs and interests of their member farmers.

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